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## National Internal Affairs Investigators Association

### 2023 Annual Training Conference Schedule August 28 - 31, 2023

The Worthington Renaissance  
Grand Ballroom  
200 Main Street, Fort Worth, TX  
817.870.1000

#### Sunday, August 27

- 4:00 - 7:00 p.m. Open Registration — Bridge
- 4:00 - 7:00 p.m. Hospitality Networking Event Sponsored by the NIAIA — Toro Toro Lobby Bar

#### Monday, August 28

- 7:00 - 8:00 a.m. Open Registration — Bridge
- 8:00 - 8:30 a.m. President's Welcome & Opening Ceremony — Pecos Ballroom
- 8:30 - 12:30 p.m. Certified Forensic Interviewers Tony Paixão and Ken Cyzen,  
Wicklander-Zulawski & Associates, Inc.  
*Man in the Mirror: How to Successfully Interview a Trained Interviewer*
- (10:30 - 11:00 p.m. Presentation by Platinum Sponsor IA Pro)
- 12:30 - 1:45 p.m. Lunch (on your own)
- 1:45 - 5:00 p.m. Nicole Florisi, VirTra  
*Trauma Mitigation during the Interview Process*
- (3:00 - 3:30 p.m. Presentation by Platinum Sponsor Benchmark)
- 5:00 - 7:00 p.m. Hospitality Networking Event Sponsored by the NIAIA — Toro Toro Lobby Bar

## **Tuesday, August 29**

8:00 - 11:30 a.m. Sgt. James Tacchini, San Francisco Police Department  
*Investigating Officer-Involved Shootings/Uses of Force*

(9:30 - 10:00 a.m. Presentation by Platinum Sponsor Axon)

11:30 - 12:45 p.m. Lunch (on your own)

12:45 - 5:00 p.m. Chief (Ret.) Jon Fehlman, Thatcher Lewis, LLC  
*IA's Role in Fostering and Maintaining Agency Leadership*

## **Wednesday, August 30**

8:00 - 11:30 a.m. Attorney Eric Daigle, Daigle Law Group, LLC  
*Legal Updates and Emerging Trends in IA Investigations*

11:30 - 12:45 p.m. Lunch (on your own)

12:45 - 4:30 p.m. Attorney Eric Daigle, continued  
*Legal Updates and Emerging Trends in IA Investigations*

6:00 - 8:00 p.m. Texas Shindig at Topgolf – Hosted by Benchmark Analytics, Daigle Law Group, and IAPro (Transportation available 5:00 - 9:00 p.m.)

## **Thursday, August 31**

8:00 - 8:30 a.m. Annual Business Meeting/Elections

8:30 - 11:45 p.m. Michele Stuart, JAG Investigations  
*Using Social Media and Open Source Intelligence in IA Investigations*

11:45 - 12:00 p.m. President's Closing Remarks

1:00 - 5:00 p.m. Breakouts

Daigle Law Group – *Use of Force Investigations*, Pecos Ballroom  
*Focus on understanding current trends in legal standards, operational standards, community concerns, and the intersection between these topics to provide departments evaluation and recommendations to move forward.*

IA Pro – *User Update*, Brazos Ballroom  
*Data Collection and the IA Investigator: Misconduct investigations from a data perspective; investigating misconduct associated with internal reviews; and, employee wellness and data collection.*